

Spiritual Gifts Assessment

Directions for assessment:

1. Record your response to each question as honestly & realistically as possible using the following scale:
 - 3-Almost Always, consistently
 - 2-Usually
 - 1-Sometimes
 - 0-Never
 2. Using the Answer sheet on page 4, record your responses in each block whose number corresponds to that number statement in the assessment.
 3. It is important that your answer be an honest assessment of who you are, not who others think you are, not who you think you should be or who you would like.
-

1. I can quickly identify the emotional condition of others.
2. I see potential in people, even when they are discouraged or defeated.
3. I like to be personally involved in the long-term discipling of others.
4. I enjoy doing practical tasks that free others to do their jobs better.
5. I enjoy studying the Bible for large amounts of time.
6. I tend to analyze problems quickly and arrive at effective solutions.
7. I see through people and their motives even when I do not know them well.
8. I love to talk to non-Christians about Jesus Christ.
9. When I study the Bible, I also strategize how I could effectively teach it.
10. I often feel compelled to warn others about sin.
11. I enjoy creating vision and goals that will accomplish a mission.
12. I am good at organizing details, people, and tasks.
13. I often believe God will act in a situation in spite of contrary evidence.
14. I love to give money and resources to God's work and his children.
15. I am drawn to people with physical, mental, or emotional problems.
16. I love helping people find practical steps to grow spiritually.
17. I am patient with people who are making slow progress in their Christian walk.
18. I would rather do tasks for an event than plan the event.
19. I am good at organizing research so that it is easier to use.
20. I seek ways to incorporate biblical knowledge into wise decision-making.
21. I can sense when a teaching or teacher is not true to God's word.
22. I tailor explanations of Bible truths to an audience's learning style and maturity.
23. I strongly sense what God would have me say in specific situations.
24. I purposely build relationships with non-Christians.

Spiritual Gifts Assessment

25. I am drawn to vision and goal setting more than doing tasks.
26. I enjoy developing strategies to reach goals.
27. I easily accept God's promises at face value and apply them without doubt.
28. I enjoy giving anonymously.
29. I am creative at comforting distressed people through words or actions.
30. I enjoy finding strategies to bring out people's potential.
31. I want to know everything about a person when I consider helping them.
32. I see great value in the behind-the-scenes tasks that are needed to accomplish any plan.
33. I enjoy researching difficult subjects, including original word languages and history.
34. I find it easy to see the possible consequences of situations or decisions.
35. I am able to detect dishonesty or deceit even when others are clueless.
36. I look for ways to share the Gospel more effectively with non-Christians.
37. I find great satisfaction in sharing with others what I learned as I study the Bible.
38. I am passionate when I challenge others to believe and obey God.
39. I enjoy inspiring people to join in a mission or goal.
40. I like to plan how to utilize people and resources more effectively.
41. I find it easy to see God's plan in unlikely situations and to work to accomplish His will.
42. It is important to me to give beyond the normal tithe.
43. People tell me that I am insightful and know their feelings of joy or distress.
44. I have successfully brought out potential in people even when others have given up.
45. I have received great joy from being able to disciple a group of Christians.
46. I consistently find ways to help behind the scenes.
47. I have spent large amounts of time studying the Bible with little need to teach others.
48. I have effectively arrived at solutions for complex or confusing problems.
49. I have correctly seen when a person is not what they appear to be.
50. I often lead people to Christ.
51. I have effectively presented the Bible so that others learn.
52. I have confronted people or groups when they are in error.
53. I have been able to lead a group of people to accomplish a goal.
54. I have successfully developed plans and resources to achieve a goal.
55. I regularly trust God and see Him do the impossible.
56. I regularly give more than the normal tithe.
57. I creatively use words and actions to comfort to people who are suffering.
58. I have taught others practical, biblical steps for problem solving and spiritual growth.
59. I have committed to long-term, caring relationships with people.

Spiritual Gifts Assessment

60. I routinely complete small tasks myself rather than delegate them to others.
61. I have successfully organized diverse research so that others found it is easier to use.
62. People look to me for practical and biblical solutions to complicated problems.
63. Others affirm my ability to detect biblical error.
64. I purposefully have many non-Christian friends.
65. I have effectively tailored Bible studies to an audience's maturity and learning style.
66. I have often delivered urgent messaged that I believe God has given me.
67. I have effectively set visions and goals to accomplish a mission.
68. I am successful at finding the right people to do the right job at the right time.
69. I have often known God's plans with certainty, even when others doubt.
70. I limit my lifestyle in order to give more to others.
71. I routinely care for others to take practical steps of faith.
72. I am often able to encourage others to take practical steps of faith.
73. I have successfully led a group of people and met their needs for guidance and growth.
74. I consistently find great satisfaction in doing routine tasks.
75. People tell me that I am good at analyzing difficult biblical messages.
76. I consistently arrive at the wise solutions to complicated problems.
77. My "sense" of whether a person or work is from God is usually confirmed later.
78. I am effective at tailoring the Gospel message so it fits a person's felt needs.
79. People tell me that I am good at helping them learn the Bible.
80. I speak passionately when I challenge others to believe and obey God.
81. I have successfully inspired people to cooperate to accomplish ministry goals.
82. I have developed the needed systems to organize an event or ministry.
83. I have inspired others to believe God can and will do the impossible.
84. I have effectively met the financial needs of an individual or ministry.

Spiritual Gifts Answer Sheet

Total						Care
1.	15.	29.	43.	57.	71.	Mercy
2.	16.	30.	44.	58.	72.	Encouragement
3.	17.	31.	45.	59.	73.	Shepherding
4.	18.	32.	46.	60.	74.	Service

Total						Communicate
5.	19.	33.	47.	61.	75.	Knowledge
6.	20.	34.	48.	62.	76.	Wisdom
7.	21.	35.	49.	63.	77.	Discernment
8.	22.	36.	50.	64.	78.	Evangelism
9.	23.	37.	51.	65.	79.	Teaching
10.	24.	38.	52.	66.	80.	Prophecy

Total						Carry-Out
11.	25.	39.	53.	67.	81.	Leadership
12.	26.	40.	54.	68.	82.	Administration
13.	27.	41.	55.	69.	83.	Faith
14.	28.	42.	56.	70.	84.	Giving

Spiritual Gifts Assessment

Spiritual Gifts naturally divide up into 3 categories

- Gifts that Care for God's People
- Gifts that Communicate God's Truth
- Gifts that Carry-Out God's Plan

Gifts that Care for God's People:

People who have a gift in this family of Spiritual Gifts are motivated and energized by caring for people. They are most fulfilled as they have contact with people, as opposed to developing projects or ideas.

In short, they are the heart of the Body of Christ.

They include:

Mercy— *identifying and comforting people who are suffering.*

Service— *practically meeting needs*

Encouragement— *Motivating people to act or building others up*

Shepherding— *Guiding and caring for people as they mature*

Gifts that Communicate God's truth:

Those gifted with one of this family of Gifts are like the “mouth and the brain” of the Body. They provide the truth needed by every person to know God and become fully devoted followers of Jesus Christ. (Whether their gift is used in public for teaching or in private for discerning.)

They include:

Knowledge—*Gathering of truth*

Wisdom— *Application of truth*

Discernment— *Detection of the absence of truth*

Teaching— *Distribution of the truth*

Prophecy— *Urgency of truth*

Evangelism— *Invitation of truth*

Those Who Carry Out God's Plan:

The gifts from this grouping are designed to implement God's plan in the church and the world. They provide both the vision AND the practical means necessary to carry out the plans of God. These gifts are like the skeleton, muscles, and hands that enable all of the gifts to accomplish the plan of God in the church and our world.

They include:

Leadership—*The visionary, creator of the plan*

Administration—*The organizer of people, resources, and time to fulfill the plan*

Faith— *The confirmation and encouragement of the plan*

Giving— *The provision/ funding of the plan*